



Europass Curriculum Vitae

Informatii personale

Nume/Prenume **HINTEA CRISTINA MARIA**
E-mail cristina.hintea@fspac.ro
Nationalitate Romana
Sex Feminin

Experienta profesionala

2013-prezent Conferentiar
Numele si adresa angajatorului Universitatea Babes-Bolyai, Departamentul de Administratie si Management Public,
Tipul activitatii sau sectorul de activitate str. Traian Mosoiu, nr. 71, Cluj-Napoca
Academic

2002-2013
Functia sau locul ocupat Lector
Activitati si responsabilitati principale predare
Numele si adresa angajatorului Universitatea Babes-Bolyai, Departamentul de Administratie si Management Public,
Tipul activitatii sau sectorul de activitate str. Traian Mosoiu, nr. 71, Cluj-Napoca
Academic

Educatie si formare

2007
Calificarea/diploma obtinuta Doctor in stiinte sociale
Disciplinele principale studiate/competentele profesionale dobandite
Numele si tipul institutiei de invatamant/furnizorului de formare Universitatea Babes-Bolyai, Cluj-Napoca, Romania

1999-2001
Calificarea/diploma obtinuta Master in administratie publica
Disciplinele principale studiate/competentele profesionale dobandite Diplome d'Etudes Superieures Specialises
Administrarea si gestiunea colectivitatile locale
Numele si tipul institutiei de invatamant/furnizorului de formare Universitatea Paris XII – Val de Marne, Facultatea de Administratie si Schimb

1995-1999	Licenta
Disciplinele principale studiate/competentele profesionale dobandite	Administratie publica, Teorii organizationale, Dezvoltare organizationala, Management public
Numele si tipul institutiei de invatamant/furnizorului de formare	Universitatea Babes-Bolyai, Cluj-Napoca, Romania
Aptitudini si competente personale	
Limba materna	Romana
Limbi straine cunoscute	
Auto-evaluare	
Nivel european (*)	
Italiana	C2 Superior avansat
Franceza	C2 Superior avansat
Engleza	C2 Superior avansat
Spaniola	B2 Intermediar avansat
	(*) Common European Framework of Reference for Languages
Competente si abilitati sociale	Abillitati foarte bune de comunicare datorate experientei didactice.
Competente si aptitudini organizatorice	Abilitati de organizare de conferinte studentesti si programe de cercetare pentru studenti și comunitate – abilitati dobandite pe parcursul anilor de predare.
Competente si aptitudini tehnice	O buna cunoastere a problemelor legate de gestionarea serviciului public (cercetare in domeniu)
Competente si aptitudini de utilizare a calculatorului	Microsoft Office, Pachete statistice
Informatii suplimentare	

Articole publicate in reviste indexate in Clarivate Analytics (Web of Science)

1. Mora C., Transformational Leadership in Education: Concept Analysis, Transylvanian Review of Administrative Sciences, Special Issue, 2012, pp. 184-192
2. Mora Cristina Maria, Ticlau Tudor-Cristian, Managerial approach to public administration, Transylvanian Review of Administrative Sciences, 24E, 2008, P.87 – 97
3. Hintea Calin Emilian, Mora Cristina-Maria, Ticlau Tudor, Leadership and management in the health care system: leadership perception in Cluj County children's hospital, Transylvanian Review of Administrative Sciences, 27E, 2009, P.89 – 104
4. Baba Catalin Ovidiu, Chereches Razvan Mircea, Ticlau Tudor-Cristian, Mora Cristina Maria, Organizational diagnosis - a management tool for change. Case study in Satu Mare county hospital, Transylvanian Review of Administrative Sciences, 25E, 2009, P.32 – 39
5. Ticlau Tudor-Cristian, Mora Cristina Maria, Chereches Razvan Mircea, Baba Catalin Ovidiu, Public participation in public policy process case study in seven counties from north-western region of Romania, Transylvanian Review of Administrative Sciences, 26E, 2009, P.5 – 13

6. Mora C., Ticlau T., Public Administration Reform in Romania from a Leadership and Managerial Perspective, *Revista de Cercetare si Interventie Sociala*, 37, 196-206, 2012
7. Mora, C; Ticlau, T, Transformational leadership in the public sector. A pilot study using MLQ to evaluate leadership style in Cluj county local authorities, *Revista de Cercetare si Interventie Sociala*, 36, 2012, pp 74-98.
8. Țigănaș, A., Țiclău, T., Mora, C., Bacali, L., Use of Public Sector Marketing and Leadership in Romania's Local Public Administration", *Revista de Cercetare si Interventie Sociala*, 2011, 34, pp. 212-233
9. Macarie Cornelia, Hinteă Calin Emilian, Mora Cristina Maria, Gender and leadership. The impact on organizational culture of public institutions, *Transylvanian Review of Administrative Sciences*, No. 32 E/2011, pp. 146-156
10. Ticlau Tudor-Cristian, Mora Cristina Maria, Bacali Laura, Tiganas Andrei, Public marketing as a strategic component of public management. A pilot study in Cluj county on the existence of basic marketing conditions in the local public administration in Romania, *Transylvanian Review of Administrative Sciences* 31E, 2010, P.147 – 167
11. Mustață, R., Bonaci, C., Hințea, C., Neamțu, B., Educație de afaceri pentru dezvoltare sustenabilă: cazul universităților românești (Business education for sustainable development: the case of Romanian universities), *Amfiteatrul economic*, vol. 15, special issue 7/2013, pp. 802-818
12. Ticlau Tudor-Cristian, Hinteă Cristina-Maria, Administrative Leadership And Situational Antecedents in the Romanian Public Administration, *Lex Localis-Journal Of Local Self-Government*, Vol 14, No 1 (2016), P.133 – 156
13. Ticlau Tudor-Cristian, Hinteă Cristina-Maria, Public Sector Leadership. A Review of Romanian Research Done in the Field Between 2007-2016, *TRANSYLVANIAN REVIEW OF ADMINISTRATIVE SCIENCES*, Special Issue 2016, P.91 – 101
14. Hinteă Cristina-Maria, Transformational Leadership and Performance in the Romanian Public Administration, *Revista De Cercetare Si Interventie Sociala*, 51/2015/Decembrie, 2015, P.103 – 121
15. Pavel Alexandru, Moldovan Bogdan-Andrei, Neamtu Bogdana, Hinteă Cristina-Maria, Are Investments in Basic Infrastructure the Magic Wand to Boost the Local Economy of Rural Communities from Romania in *Sustainability*, vol 10/2018, P 1-32
16. Ticlau Tudor-Cristian, Moldovan Bogdan Andrei, Hinteă Cristina-Maria, Challenges of the Implementation of the European Charter of Local Self-Government in Romania's Legislation, in *Lex Localis-Journal of Local Self-Government*, Vol 16 No 4 (2018)
17. Tudor Țiclău, Cristina Hințea, Bianca Andrianu, Adaptive and Turbulent Governance. Ways of Governing that Foster Resilience. The Case of the COVID-19 Pandemic, *Transylvanian Review of Administrative Sciences*, Special Issue 2020, pp. 167-182
18. Țiclău T., Hințea C., Trofin C., (2021) Resilient leadership. Qualitative study on factors influencing organizational resilience and adaptive response to adversity, *Transylvanian Review of Administrative Sciences*, vol. 17, SI, pp.127-143
19. Vlad T., Hințea C., Neamțu B., Stănică V., (2023) Impact, Utilization and Applications of Digital Media for Government in Rural Settings. A Comparative US-Romania Research, *Transylvanian Review of Administrative Sciences*, No. 70 E/2023, pp. 128–155
20. Tudor Țiclău, Cristina Hințea, Reinventing Universities: Navigating Technological and Ideological Disruptions In the 21st Century, *Transylvanian Review of Administrative Sciences*, Special Issue 2024, pp. 139–146

Articole publicate in reviste indexate BDI

1. Tudor ȚICLĂU, Cristina HINȚEA, Bianca ANDRIANU, Leadership rezilient. O scurtă analiză teoretică a conceptului, *Revista Transilvană de Științe Administrative* 2(45) / 2019, pp. 63-72
2. Hinteă Cristina-Maria, Leadership și dezvoltare organizațională în administrația publică locală din România, *EBSCO, Revista Transilvana de Stiinte Administrative*, 2008, P.29-46
3. Hinteă Cristina-Maria, Îmbunătățirea calității serviciului de ambulanță Cluj, *EBSCO, Revista Transilvana de Stiinte Administrative*, 2004, P.136-142

Lucrari publicate in volume conferinte stiintifice internationale indexate BDI

1. Ticlau Tudor-Cristian, Hinteă Cristina-Maria, Public Marketing in Romania: Longitudinal Study on Use of Marketing Tools in Local Government, *NISPAcee 2018*
2. Balica Dan Octavian, Ticlau Tudor-Cristian, Hinteă Cristina-Maria, Professional background and perception over public sector career determinants. does it make any difference? *Public Administration East and West: Twenty Years of Development*, *NISPACEE*, 978-80-89013-63-0, 2012, P. 1-11
3. Ticlau Tudor-Cristian, BALICA Dan-Octavian, Hinteă Cristina-Maria, Transformational leadership in Romania's local public administration. A study regarding leadership types in decentralized local institutions in Romania, *NISPAcee*, *NISPAcee proceedings*, 2013, P. 172-192

Lucrari publicate in volume conferinte stiintifice internationale neindexate BDI

1. Hinteă Cristina-Maria, Politici de sanatate publica. Analiza inechitatilor in mediul rural, *Guvernarea moderna a colectivitatilor locale din perspectiva integrarii Romaniei in Uniunea Europeana*, ASE, 2006, P. 421-428
2. Hinteă Calin Emilian, Hinteă Cristina-Maria, Ringsmuth David, The reform of the higher education public administration curriculum in the context of the public administration reform in Romania, *The Reform of public administration in the context of european integration. International colloquium*, Cavallioti, Editor: Marius Profiroiu, 2005, P. 61-68

Editare volume internationale

1. Cristina HINTEA editor, *Innovation and digital transformation in public administration and local communities*, Accent, 2023
2. Cristina HINTEA Bianca RADU Raluca SUCIU editori volum *Collaborative Governance, Trust Building and Community Development*, Conference Proceedings 'Transylvanian International Conference in Public Administration', Accent, 2020
3. Haruta Cristina, Hintea Cristina, Moldovan Octavian editori volumul conferintei *Sustainable Development and Resilience of Local Communities and Public Sector Organizations*, Transylvanian International Conference in Public Administration, Accent, 2019
4. Hintea Cristina-Maria, Moldovan Bogdan-Andrei, Radu Bianca-Veronica, Suci Raluca-Maria editori – volumul *Transylvanian International Conference in Public Administration*, Accent, 2018 – indexat in Clarivate Analytics (Web of Science)

Capitole carti publicate in edituri recunoscute international

1. Hintea Cristina-Maria, Ticlau Tudor-Cristian, capitol, TRAINING CIVIL SERVANTS IN EASTERN EUROPEAN COUNTRIES. ROMANIA, Leadership and Culture Comparative Models of Top Civil Servant Training, Palgrave Macmillan, Londra, Editor: Montgomery Van Wart, 2014, P. 154-178
2. C. Hintea, B. Moldovan, T. Ţiclău, Local Self-Government in Romania, in LOCAL SELF-GOVERNMENT IN EUROPE, ed B. Brezovnik, I. Hoffman & J. Kostrubiec, - First published in 2021 by Institute for Local Self-Government Maribor

Carti publicate edituri recunoscute CNCSIS

1. M. Dodu, C. Ghiolţan şi alţii, Administraţia publică, Accent, 2001
2. Mora Cristina, Ţiclău Tudor, Leadership în sectorul public, Editura Tritonic, Bucureşti, 2013
3. Mora Cristina, Ţiclău Tudor, Leadership in the public sector, Editura Tritonic, Bucureşti, 2013
4. Mora Cristina, Balica Dan, Ticlau Tudor, Organizational Theories, Editura Tritonic, Bucureşti, 2013
5. Mora Cristina, Tudor Ticlau – Introducere in administratia publica, Accent, 2009
6. Hintea Cristina, Ticlau Tudor, Balica Dan – Studiul Administratiei publice. Concepte si studii de caz, 2017

Proiecte nationale

1. Hintea Cristina-Maria, Leadership si cultura organizationala in contextul performantei organizatiilor publice, proiect national, Universitatea Babes-Bolyai, Stiinte Administrative, 2013, 20000 RON

Participari la proiecte: membru echipa

1. Grant pentru dezvoltarea revistei Transylvanian Review of Administrative Sciences, Universitatea Babes-Bolyai, Stiinte Administrative, 2023-2024, 40.000 Ron
2. ADVANTAGE - Managing Frailty. A comprehensive approach to promote a disability-free advanced age in Europe: the ADVANTAGE initiative, altele internationale, Health policy and Management, 2017-2019
3. Consiliere profesionala, stagii de practica si intreprindere simulata: o sansa in plus in gasirea unui loc de munca pentru studentii de la specializarile administratie publice si comunicare, relatii publice si publicitate, AMPOSDRU, Bani pentru formare profesionala, 2014-2015
4. Cresterea Calitatii Programelor de masterat in Administratia Publica, AMPOSDRU, Universitate pentru viitor, 2010-2012
5. European Health Workforce Planning and Forecasting, altele internationale, Management, 2012-2015
6. European Network for Health Technology Assessment (EUnetHTA) - Joint Action 3, altele internationale, Boli Metabolice, 2016-2018
7. Impactul genului asupra culturii organizationale din organizatiile publice. Studiu asupra prezentei femeilor in top managementul organizatiilor publice, CNCSIS II, Studii de gen, 2009-2011, 650.000 RON
8. Sistem modern de indicatori, modele si politici de masurare si sustinere a formarii initiale si continue a resurselor umane din perspectiva calitatii educatiei si a stimulării potentialului creativ, CNMP, Stiinte Administrative, 2007-2010, 1.151.200 Ron
9. Analiza cantitativa si calitativa a efectelor reformei administratiei publice asupra procesului de integrare in UE din perspectiva reducerii decalajelor de dezvoltare dintre regiunile economice, CNMP, Stiinte Administrative, 2007-2010, 1.980.000 ron
10. Evaluarea impactului social al proiectelor si programelor in administratia publica, CEEX, Stiinte Administrative, 2006-2007, 135350 RON
11. Cetateanul in Uniunea Europeana, CEEX, Stiinte Administrative, 2006-2008, 200000 RON
12. Evaluarea reformei administratiei publice din Romania, CEEX, Stiinte Administrative, 2006-2008, 17.000.000 RON
13. Subventionare revista Transylvanian Review of Administrative Sciences, altele nationale, Stiinte Administrative, 2014, 40 000 Ron
14. grant pentru dezvoltarea revistei Transylvanian Review of Administrative Sciences, Universitatea Babes-Bolyai, Stiinte Administrative, 2016-2017, 40 000 Ron

15. Model de masurare a satisfactiei clientilor serviciilor publice, CNCSIS, Stiinte Politice, 2007-2008
16. Students' Training In Public Policies By A Transnational Consortium Within The EU With A View To The Specialized Vocational Training, altele internationale, Stiinte Politice, 2006-2006